



## QUANTITATIVE SURVEY OF THE INTERNALLY DISPLACED CITIZENS OF UKRAINE OF WORKING AGE

### INTRODUCTION

#### Dear respondents!

The State Scientific Institution ‘Institute of Educational Analytics’ is a member of the Consortium consisting of 12 institutions from 11 countries (Lithuania, Norway, United Kingdom, France, Germany, Poland, Italy, North Macedonia, Turkey, Ethiopia, and Ukraine) focused on the implementation in 2023-2026 of the tasks of the Project 101132435 - SKILLS4JUSTICE. Topic: HORIZON-CL2-2023-TRANSFORMATIONS-01-03 “SKILL PARTNERSHIPS FOR SUSTAINABLE AND JUST MIGRATION PATTERNS”. One of the objectives of this Project is to conduct a sociological study of the state, problems and prospects of the development of training and the usage of qualified personnel, their deficit and its components in the wartime and post-war periods, in particular, the impact of migration processes, primarily due to the forced displacement of citizens within the country. Our partners understand the features and huge resource losses of Ukraine in such a difficult time, so most of the questions are adapted to study the situation of internal displacement due to the war. The survey is anonymous and does not require any statistical information. Please read the consent form. If you decide to join the questionnaire, please mark the ‘Yes’ box on the paper-based questionnaire during the off-line survey.

Ukrainians who meet all four of the following criteria and/or requirements are invited to participate in this survey, namely:

- Citizenship of Ukraine;
- Age from 18 to 65 years;
- Being recognised as an internally displaced person (IDP) (permanently, temporarily, occasionally) during a period since 2014 to the present;
- having any work or employment (full-time, temporary, occasional, official, unofficial, self-employment, etc.) with a total duration of more than 3 months during the period of being recognised as an IDP.

#### PART I: Personal and motivational (migration/displacement) information

*Please indicate one option that suits you, unless it's possible to select several options*

| Item Nr. | Question                                                                                                                           | Choices                                                                                                                                                                                        |
|----------|------------------------------------------------------------------------------------------------------------------------------------|------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------|
| 1        | Region of Ukraine where you currently live                                                                                         | _____ (City, region or oblast)                                                                                                                                                                 |
| 2        | The region of Ukraine where you lived before displacement (if necessary, indicate all regions where you were recognised as an IDP) | _____ (City, region or oblast)                                                                                                                                                                 |
| 3        | What is your age?                                                                                                                  | <input type="radio"/> 18–24 years<br><input type="radio"/> 25–34 years<br><input type="radio"/> 35–44 years<br><input type="radio"/> 45–54 years<br><input type="radio"/> 55–65 years          |
| 4        | What is your present status (it is possible to choose several options)?                                                            | <input type="radio"/> Internally displaced person (IDP)<br><input type="radio"/> Displaced person without IDP status<br><input type="radio"/> Other<br><input type="radio"/> Prefer not to say |
| 5        | Does your legal status allow you to work in the new place?                                                                         | <input type="radio"/> Yes<br><input type="radio"/> I do not work to avoid losing social support<br><input type="radio"/> Other<br><input type="radio"/> Prefer not to say                      |



|    |                                                                                                                                                        |                                                                                                                                                                                                                                                                                                                                                                                                                                                                                         |
|----|--------------------------------------------------------------------------------------------------------------------------------------------------------|-----------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------|
| 6  | Are you currently employed at the new place of residence?                                                                                              | <input type="checkbox"/> Yes, I am employed and have a work contract.<br><input type="checkbox"/> Yes, I am working, but without work contract.<br><input type="checkbox"/> I am unemployed now, but I was employed earlier for at least three months.<br><input type="checkbox"/> I am self-employed/a business owner.<br><input type="checkbox"/> I receive social support as an IDP and do not work.<br><input type="checkbox"/> Other<br><input type="checkbox"/> Prefer not to say |
| 7  | How long have you been recognised as an IDP or a person without this status in the new region (total period in several regions of residence)?          | <input type="checkbox"/> Less than a year<br><input type="checkbox"/> 1–3 years<br><input type="checkbox"/> 4–5 years<br><input type="checkbox"/> More than 5 years                                                                                                                                                                                                                                                                                                                     |
| 8  | What is your gender?                                                                                                                                   | <input type="checkbox"/> Male<br><input type="checkbox"/> Female<br><input type="checkbox"/> Prefer not to say                                                                                                                                                                                                                                                                                                                                                                          |
| 9  | What is your marital status?                                                                                                                           | <input type="checkbox"/> Single<br><input type="checkbox"/> Married<br><input type="checkbox"/> Divorced<br><input type="checkbox"/> Widowed<br><input type="checkbox"/> In a civil partnership                                                                                                                                                                                                                                                                                         |
| 10 | If you are married or in a relationship, does your spouse/partner work at your new place of residence?                                                 | <input type="checkbox"/> Yes<br><input type="checkbox"/> No<br><input type="checkbox"/> I am not married or in a relationship.                                                                                                                                                                                                                                                                                                                                                          |
| 11 | How many children do you have?                                                                                                                         | <input type="checkbox"/> 0<br><input type="checkbox"/> 1<br><input type="checkbox"/> 2<br><input type="checkbox"/> 3<br><input type="checkbox"/> 4<br><input type="checkbox"/> 5 or more                                                                                                                                                                                                                                                                                                |
| 12 | How many other family members do you live with?                                                                                                        | <input type="checkbox"/> 0<br><input type="checkbox"/> 1<br><input type="checkbox"/> 2<br><input type="checkbox"/> 3<br><input type="checkbox"/> 4<br><input type="checkbox"/> 5 or more                                                                                                                                                                                                                                                                                                |
| 13 | Do you return from time to time to your homes in the government-controlled areas of Ukraine?                                                           | <input type="checkbox"/> Yes<br><input type="checkbox"/> No                                                                                                                                                                                                                                                                                                                                                                                                                             |
| 14 | Apart from the war and its aftermath, what other reasons prompted you to be internally displaced? You may select more than one option, check them all. | <input type="checkbox"/> Long-term employment with much better remuneration conditions<br><input type="checkbox"/> Getting an education in the region where I currently live<br><input type="checkbox"/> Better housing and living conditions<br><input type="checkbox"/> Family issues<br><input type="checkbox"/> Self-motivation<br><input type="checkbox"/> Other. Please specify:<br><hr/> <hr/> <hr/> <hr/> <hr/> <hr/> <hr/>                                                     |
| 15 | What was your highest level of educational attainment?                                                                                                 | <input type="checkbox"/> Basic secondary education (9 grades)<br><input type="checkbox"/> Complete secondary education (11 grades)<br><input type="checkbox"/> Vocational education and training                                                                                                                                                                                                                                                                                        |



|    |                                                                                                                                                                                                                           |                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                       |
|----|---------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------|-----------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------|
|    |                                                                                                                                                                                                                           | <input type="checkbox"/> Professional non-tertiary education (vocational upper secondary) education (technical school, college)<br><input type="checkbox"/> Higher education (Bachelor, Master) (please underline)<br><input type="checkbox"/> No answer                                                                                                                                                                                                                                                                                                                                                                                                              |
| 16 | What is your highest level of educational attainment in the region where you live now?                                                                                                                                    | <input type="checkbox"/> Basic secondary education (9 grades)<br><input type="checkbox"/> Complete secondary education (11 grades)<br><input type="checkbox"/> Vocational education and training (Master, Craftsman's/ Technician)<br><input type="checkbox"/> Professional training at the workplace<br><input type="checkbox"/> Higher education (Bachelor, Master) (please underline)<br><input type="checkbox"/> No answer<br><input type="checkbox"/> I did not receive any education in the region where I live now.                                                                                                                                            |
| 17 | What is the field of study of your highest level of qualification ? (Please circle one option)                                                                                                                            | Please indicate your field of study:<br>A Education<br>B Culture, arts and humanities<br>C Social sciences, journalism and information<br>D Business, administration and law<br>E Natural sciences, mathematics and statistics<br>F Information technologies<br>G Engineering, manufacturing and construction<br>H Agriculture, forestry, fisheries and veterinary medicine<br>I Healthcare and social security<br>J Transport and services<br>K Security and defence<br><input type="checkbox"/> Could not be determined. Write in any form<br><hr/> <hr/> <hr/>                                                                                                     |
| 18 | If you received your latest vocational education, professional non-tertiary or higher education diploma in the HEIs at the temporarily occupied territories, is this diploma recognized in the region where you live now? | <input type="checkbox"/> Yes, fully<br><input type="checkbox"/> Partly<br><input type="checkbox"/> No<br><input type="checkbox"/> Other. Please explain:<br><hr/> <hr/> <hr/> <hr/>                                                                                                                                                                                                                                                                                                                                                                                                                                                                                   |
| 19 | If you received any vocational training in the region where you live now, where did you receive this training? You can select more than one option.                                                                       | <input type="checkbox"/> At university (master's, bachelor's or junior bachelor's degree)<br><input type="checkbox"/> At a professional pre-higher education institution (professional junior bachelor, junior specialist)<br><input type="checkbox"/> At a vocational education and training institution<br><input type="checkbox"/> At the vocational training centre of the State Employment Service<br><input type="checkbox"/> Apprenticeship (formal system)<br><input type="checkbox"/> Continuous vocational education /course or VET provider<br><input type="checkbox"/> At the workplace<br><input type="checkbox"/> Other. Please specify:<br><hr/> <hr/> |



|    |                                                                                                                                            |                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                     |
|----|--------------------------------------------------------------------------------------------------------------------------------------------|-------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------|
|    |                                                                                                                                            | <p>_____</p> <p>( ) I did not receive any vocational training.</p>                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                  |
| 20 | What has your employer done for your adaptation to your job in the new region of your temporary stay? You can select more than one option. | <p>( ) internal vocational courses</p> <p>( ) external vocational courses</p> <p>( ) guided on-the-job training</p> <p>( ) mentoring/buddying scheme</p> <p>( ) performance monitoring</p> <p>( ) providing individual feedback</p> <p>( ) changing work practices</p> <p>( ) reallocating work</p> <p>( ) workplace/job rotation</p> <p>( ) exchanges or study visits</p> <p>( ) conferences/workshops</p> <p>( ) learning or quality circles</p> <p>( ) I attended self-directed learning/e-learning, private lessons without an employer's help.</p> <p>( ) I received lifelong learning education or general adult education without an employer's help.</p> <p>( ) nothing</p> |
| 21 | What is your current occupation (e.g. mechanic, construction worker, nurse, baker, caregiver, engineer, etc.)?                             | <p>Occupation (you may identify several in free form):</p> <p>_____</p> <p>_____</p> <p>_____</p> <p>_____</p>                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                      |
| 22 | Where are you employed now by the type of form and ownership of the company?                                                               | <p>( ) Public sector (e.g. the local government or a state hospital)</p> <p>( ) Private sector (e.g. a company)</p> <p>( ) A non-profit organisation (e.g. a charity, an organisation)</p> <p>( ) Self-employed</p> <p>( ) Other. Please specify:</p> <p>_____</p> <p>_____</p> <p>_____</p> <p>_____</p> <p>( ) I don't know.</p>                                                                                                                                                                                                                                                                                                                                                  |
| 23 | What industry or type of economic activity does your enterprise (institution, establishment, organisation) belong to (circle one option)?  | <p>A Agriculture, forestry and fisheries</p> <p>B Mining and quarrying</p> <p>C Manufacturing</p> <p>D Supply of electricity, gas, steam and air conditioning</p> <p>E Water supply; sewerage, waste management</p> <p>F Construction</p> <p>G Wholesale and retail; repair of motor vehicles and motorcycles</p> <p>H Transport, warehousing, postal and courier services</p> <p>I Hospitality and catering</p> <p>J Information and telecommunications</p> <p>K Finance and insurance</p> <p>L Real estate transactions</p> <p>M Professional, scientific and technical activities</p> <p>N Administrative and support services activities</p>                                    |



|    |                                                                                                                                 |                                                                                                                                                                                                                                                                                                                                                                                                          |
|----|---------------------------------------------------------------------------------------------------------------------------------|----------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------|
|    |                                                                                                                                 | <p>O Public administration and defence; compulsory social security</p> <p>P Education</p> <p>Q Healthcare and social support</p> <p>R Arts, sports, entertainment and recreation</p> <p>S Other services</p> <p>T Household activities</p> <p>U Activities of extraterritorial organisations and bodies</p> <p>( ) Could not be determined. Write in any form</p> <p>_____</p> <p>_____</p> <p>_____</p> |
| 24 | How long have you been doing your current job in the region where you live now?                                                 | <p>( ) Less than a year</p> <p>( ) 1–2 years</p> <p>( ) 3–5 years</p> <p>( ) More than 5 years</p>                                                                                                                                                                                                                                                                                                       |
| 25 | In the last 5 years, in how many different workplaces/companies/organisations have you worked in the region where you live now? | <p>( ) 1</p> <p>( ) 2</p> <p>( ) 3</p> <p>( ) 4 or more</p>                                                                                                                                                                                                                                                                                                                                              |
| 26 | Did you have a different occupation before your present occupation in the region where you live now?                            | <p>( ) Yes. Please write your previous occupation(s) (in any form you like):</p> <p>_____</p> <p>_____</p> <p>_____</p> <p>_____</p> <p>( ) No</p>                                                                                                                                                                                                                                                       |
| 27 | What is the type of your employment contract in the region where you live now?                                                  | <p>( ) Permanent/fixed period/long-term/stable contract</p> <p>( ) Seasonal/periodic/unstable/temporary contract (e.g. work during the tourism season, seasonal agricultural work)</p> <p>( ) No contract</p> <p>( ) Other. Please specify:</p> <p>_____</p> <p>_____</p> <p>_____</p> <p>_____</p>                                                                                                      |
| 28 | Do you work full-time or part-time?                                                                                             | <p>( ) full-time employment</p> <p>( ) part-time employment</p>                                                                                                                                                                                                                                                                                                                                          |
| 29 | What is the number of employees in the company/organization you are employed?                                                   | <p>( ) More than 250</p> <p>( ) 10–250</p> <p>( ) 1–10</p> <p>( ) I am self-employed/working in my own.</p>                                                                                                                                                                                                                                                                                              |
| 30 | When did you find your first job in the region where you live now?                                                              | <p>( ) Before arriving in this region</p> <p>( ) After arriving in this region</p>                                                                                                                                                                                                                                                                                                                       |
| 31 | How long did it take to find your first job?                                                                                    | Duration (in years, months, weeks, or days):                                                                                                                                                                                                                                                                                                                                                             |
| 32 | How did you find your first job in this region?                                                                                 | <p>( ) Regional employment center</p> <p>( ) Private employment company</p> <p>( ) Contacting employers</p> <p>( ) Company invitation</p> <p>( ) Job advertisements</p> <p>( ) NGOs, volunteers</p> <p>( ) Unions</p> <p>( ) Acquaintances</p> <p>( ) I established my own business.</p>                                                                                                                 |



|           |                                                           |                                                                                                                                       |
|-----------|-----------------------------------------------------------|---------------------------------------------------------------------------------------------------------------------------------------|
|           |                                                           | ( ) Other. Please specify:<br>_____<br>_____<br>_____                                                                                 |
| <b>33</b> | Overall, how satisfied are you with your current job?     | ( ) Extremely satisfied<br>( ) Satisfied<br>( ) Neither satisfied, nor dissatisfied<br>( ) Dissatisfied<br>( ) Extremely dissatisfied |
| <b>34</b> | Overall, how satisfied are you with your work conditions? | ( ) Extremely satisfied<br>( ) Satisfied<br>( ) Neither satisfied, nor dissatisfied<br>( ) Dissatisfied<br>( ) Extremely dissatisfied |

**PART II: Justice at work and social participation and civic rights**

*Please put an X to mark your opinion.*

| Sphere                                       | Item Nr. | Question                                                                                                                                                | Strongly agree | Agree | Neither agree, nor disagree | Disagree | Strongly disagree |
|----------------------------------------------|----------|---------------------------------------------------------------------------------------------------------------------------------------------------------|----------------|-------|-----------------------------|----------|-------------------|
|                                              |          | Please answer all questions in this part according to the enterprise (institution, organization) where you work now, and the region where you live now. |                |       |                             |          |                   |
| <b>Justice at work</b>                       | 1        | The income I receive for my work is appropriate to the effort I spend for the job.                                                                      |                |       |                             |          |                   |
|                                              | 2        | I work in high-risk jobs in terms of occupational health.                                                                                               |                |       |                             |          |                   |
|                                              | 4        | I feel adequately informed about occupational safety.                                                                                                   |                |       |                             |          |                   |
|                                              | 5        | I am NOT worried about being laid off from my job because of being an IDP.                                                                              |                |       |                             |          |                   |
|                                              | 6        | I feel respected in the workplace.                                                                                                                      |                |       |                             |          |                   |
|                                              | 7        | I feel comfortable when expressing my views on working conditions in the workplace.                                                                     |                |       |                             |          |                   |
|                                              | 8        | I think my job performance is evaluated objectively.                                                                                                    |                |       |                             |          |                   |
|                                              | 9        | I can devote enough time to my everyday life and my family.                                                                                             |                |       |                             |          |                   |
| <b>Social participation and civic rights</b> | 10       | I feel free in the local society where I live.                                                                                                          |                |       |                             |          |                   |
|                                              | 11       | I participate in activities organized by people from the region I come from.                                                                            |                |       |                             |          |                   |
|                                              | 12       | I participate in local social and cultural activities.                                                                                                  |                |       |                             |          |                   |
|                                              | 13       | I participate in voluntary work for charity or non-profit organisations at least once a month.                                                          |                |       |                             |          |                   |
|                                              | 14       | I have the possibility to invite my family members to come here and live with me.                                                                       |                |       |                             |          |                   |
|                                              | 15       | I'm a union member.                                                                                                                                     |                |       |                             |          |                   |



|                       |    |                                                                                                               |  |  |  |  |  |
|-----------------------|----|---------------------------------------------------------------------------------------------------------------|--|--|--|--|--|
|                       | 16 | I think that early childhood education/pre-school education available for the IDPs are sufficient.            |  |  |  |  |  |
|                       | 17 | I think that childcare services provided to the IDPs are sufficient.                                          |  |  |  |  |  |
|                       | 18 | I think that care services for elderly family members available for the IDPs are sufficient.                  |  |  |  |  |  |
|                       | 19 | I actively seek my rights as an IDP.                                                                          |  |  |  |  |  |
| <b>Discrimination</b> | 20 | I am NOT discriminated against as an IDP.                                                                     |  |  |  |  |  |
|                       | 21 | I experience discrimination against my language.                                                              |  |  |  |  |  |
|                       | 22 | I experience discrimination against my cultural (clothing, eating habits, etc.) or religious characteristics. |  |  |  |  |  |
|                       | 23 | I experience discrimination against my ethnicity.                                                             |  |  |  |  |  |
|                       | 24 | I experience discrimination because of the geographical region I come from.                                   |  |  |  |  |  |
|                       | 25 | The area where I live has a high concentration of IDPs.                                                       |  |  |  |  |  |

### PART III: The level of protection of IDPs and their motivation to return home

| Question                                                                                                                                                                                                                     | Strongly agree | Agree | Neither agree, nor disagree | Disagree | Strongly disagree |
|------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------|----------------|-------|-----------------------------|----------|-------------------|
| 1. Under what conditions do you plan to return home, if at all, in the future?                                                                                                                                               |                |       |                             |          |                   |
| No threat of war and its consequences. Signing and maintaining a ceasefire, accepting and ensuring other security conditions by partners                                                                                     |                |       |                             |          |                   |
| Having your own home to return to                                                                                                                                                                                            |                |       |                             |          |                   |
| Compensation of relocation costs, housing and social arrangements                                                                                                                                                            |                |       |                             |          |                   |
| Availability of a job in the occupation held before displacement                                                                                                                                                             |                |       |                             |          |                   |
| Availability of a job in the occupation held in the region of displacement                                                                                                                                                   |                |       |                             |          |                   |
| Availability of acceptable living, transport and other conditions for staying in the region of return                                                                                                                        |                |       |                             |          |                   |
| I do not plan to return under any circumstances                                                                                                                                                                              |                |       |                             |          |                   |
| 2. Who should provide you with the most support as an IDP?                                                                                                                                                                   |                |       |                             |          |                   |
| Government authorities                                                                                                                                                                                                       |                |       |                             |          |                   |
| Regional authorities                                                                                                                                                                                                         |                |       |                             |          |                   |
| NGOs and/or volunteers                                                                                                                                                                                                       |                |       |                             |          |                   |
| No one                                                                                                                                                                                                                       |                |       |                             |          |                   |
| 3. Is it necessary to adopt a separate programme in Ukraine that would provide compensation, financial, material, social, educational support and other measures aimed at rapid adaptation of IDPs to new living conditions? |                |       |                             |          |                   |
| 4. Should there be a differentiation (categorization) of citizens with IDP status to determine the priority and                                                                                                              |                |       |                             |          |                   |



| amount of assistance? For example, by region of the country, by the degree of property loss, etc.                                                 |                                                                                                                                                                                                                                                                                                                                                                                                                                             |  |  |  |  |                                    |        |             |  |                        |  |                      |  |                        |  |                               |  |       |  |
|---------------------------------------------------------------------------------------------------------------------------------------------------|---------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------|--|--|--|--|------------------------------------|--------|-------------|--|------------------------|--|----------------------|--|------------------------|--|-------------------------------|--|-------|--|
| 5. Do you plan to put into practice the new knowledge, skills and abilities you have acquired in the region of displacement after returning home? |                                                                                                                                                                                                                                                                                                                                                                                                                                             |  |  |  |  |                                    |        |             |  |                        |  |                      |  |                        |  |                               |  |       |  |
| 6. Please rate the overall level of support for you as an IDP on a 10-point scale, where 1 is the lowest and 10 is the highest.                   | <table border="1"> <thead> <tr> <th>The social protection side of IDPs</th> <th>Points</th> </tr> </thead> <tbody> <tr> <td>Total score</td> <td></td> </tr> <tr> <td>Government authorities</td> <td></td> </tr> <tr> <td>Regional authorities</td> <td></td> </tr> <tr> <td>NGOs and/or volunteers</td> <td></td> </tr> <tr> <td>Others (please specify) _____</td> <td></td> </tr> <tr> <td>_____</td> <td></td> </tr> </tbody> </table> |  |  |  |  | The social protection side of IDPs | Points | Total score |  | Government authorities |  | Regional authorities |  | NGOs and/or volunteers |  | Others (please specify) _____ |  | _____ |  |
| The social protection side of IDPs                                                                                                                |                                                                                                                                                                                                                                                                                                                                                                                                                                             |  |  |  |  | Points                             |        |             |  |                        |  |                      |  |                        |  |                               |  |       |  |
| Total score                                                                                                                                       |                                                                                                                                                                                                                                                                                                                                                                                                                                             |  |  |  |  |                                    |        |             |  |                        |  |                      |  |                        |  |                               |  |       |  |
| Government authorities                                                                                                                            |                                                                                                                                                                                                                                                                                                                                                                                                                                             |  |  |  |  |                                    |        |             |  |                        |  |                      |  |                        |  |                               |  |       |  |
| Regional authorities                                                                                                                              |                                                                                                                                                                                                                                                                                                                                                                                                                                             |  |  |  |  |                                    |        |             |  |                        |  |                      |  |                        |  |                               |  |       |  |
| NGOs and/or volunteers                                                                                                                            |                                                                                                                                                                                                                                                                                                                                                                                                                                             |  |  |  |  |                                    |        |             |  |                        |  |                      |  |                        |  |                               |  |       |  |
| Others (please specify) _____                                                                                                                     |                                                                                                                                                                                                                                                                                                                                                                                                                                             |  |  |  |  |                                    |        |             |  |                        |  |                      |  |                        |  |                               |  |       |  |
| _____                                                                                                                                             |                                                                                                                                                                                                                                                                                                                                                                                                                                             |  |  |  |  |                                    |        |             |  |                        |  |                      |  |                        |  |                               |  |       |  |
|                                                                                                                                                   |                                                                                                                                                                                                                                                                                                                                                                                                                                             |  |  |  |  |                                    |        |             |  |                        |  |                      |  |                        |  |                               |  |       |  |
|                                                                                                                                                   |                                                                                                                                                                                                                                                                                                                                                                                                                                             |  |  |  |  |                                    |        |             |  |                        |  |                      |  |                        |  |                               |  |       |  |
|                                                                                                                                                   |                                                                                                                                                                                                                                                                                                                                                                                                                                             |  |  |  |  |                                    |        |             |  |                        |  |                      |  |                        |  |                               |  |       |  |
|                                                                                                                                                   |                                                                                                                                                                                                                                                                                                                                                                                                                                             |  |  |  |  |                                    |        |             |  |                        |  |                      |  |                        |  |                               |  |       |  |
|                                                                                                                                                   |                                                                                                                                                                                                                                                                                                                                                                                                                                             |  |  |  |  |                                    |        |             |  |                        |  |                      |  |                        |  |                               |  |       |  |

**Thank you very much for your participation!**