

**QUALITATIVE SURVEY
FOR INTERVIEWING UKRAINIAN CITIZENS OF WORKING AGE EMPLOYED IN
THE DESTINATION COUNTRY WHO PLAN TO RETURN HOME UNDER CERTAIN
CIRCUMSTANCES**

Dear respondents!

The State Scientific Institution ‘Institute of Educational Analytics’ is a member of the Consortium consisting of 12 institutions from 11 countries (Lithuania, Norway, United Kingdom, France, Germany, Poland, Italy, North Macedonia, Turkey, Ethiopia, and Ukraine) focused on the implementation in 2023-2026 of the tasks of the Project 101132435 - SKILLS4JUSTICE. Topic: HORIZON-CL2-2023-TRANSFORMATIONS-01-03"SKILL PARTNERSHIPS FOR SUSTAINABLE AND JUST MIGRATION PATTERNS". One of the objectives of this Project is to conduct a sociological study of the state, problems and prospects of the development of training and the usage of qualified personnel, their deficit and its components in the wartime and post-war periods, in particular, the impact of migration processes, outflow of refugees due to war, etc. Our partners understand the features and huge resource losses of Ukraine in such a difficult time, so part of the questions was adapted/added to it. The survey is anonymous and does not require any statistical information. Please read the consent form. If you decide to join the interview, please mark the ‘Yes’ box on the paper-based questionnaire during the off-line interview.

Ukrainians who meet all five of the following criteria and/or requirements are invited to participate in this interview, namely:

- Citizenship of Ukraine;
- Age from 18 to 65 years;
- Stay in the destination country (permanent, temporary, episodic) not earlier than 2014;
- having any experience of work or employment with local employers or residents of other countries (without Ukraine) (full-time, temporary, occasional, legal, illegal, self-employment, etc.) for a total duration of more than 3 months during the period of stay in the destination country;
- motivation to return (under certain conditions) to their homeland.

Respondents who also took part in the sociological survey based on the Questionnaire for the survey of Ukrainian citizens of working age employed in the destination countries who plan to return to their homeland under certain circumstances may be involved in the interview. To do this, you need to obtain additional consent from them to be interviewed.

Sphere	Item Nr.	Question
Migration pathways	1	Preconditions for migration related to the war in Ukraine. Please list your most emotional memories of the war.
	2	How did you decide which country to go to? Please describe the key challenges you faced (if any). Why did you decide to immigrate to this country?
	3	Would you ever consider going back to Ukraine? Explain the possible reasons and motives for this future decision. From your perspective, what would be the necessary conditions to go back?
Skill Formation	4	Please tell us briefly about your education and skill formation paths in Ukraine.
	5	Was your education acquired in Ukraine recognized at the same level in the present country? What key problems did you face in getting your diploma (or other certificate) recognized?
	6	After you arrived here, did you have vocational training or higher education? If yes, which ones and in which schools/institutes?
	7	Your employment in Ukraine. Briefly describe your last job or professional activity (before migration).
	8	You work or have recently worked in the country where you live now? Tell us what you do for a living. How do you feel about your employment situation and how it progressed (including the different countries)?
	9	Overall, how much time have you spent to find a job in this country where you live now? What problems did you encounter? How did you search for a job (Internet, private agency, public job centre, ...)?
Skill mismatch	10	Is your education sufficient for the work you are doing now in this country? What are the reasons? If not, can you get any kind of additional education or training to get the necessary knowledge and practical skills?
	11	What are the main challenges you have faced with regard to the use/sufficiency/deficiency of your own skills in your workplace/position?
Justice	12	Do you have the impression that migrant workers work informally more often than local workers? If yes, please provide reasons.



	13	How many hours do you work per week? Is it the same for local workers? Did you encounter practices such as overtime or working on vacation days and holidays?
	14	Are you happy with your salary? Is it enough to live a good life?
	15	Are you satisfied with your living arrangements? Do you have dependants? How do they affect your work?
	16	Are you in contact with trade unions, NGOs, and immigrant groups? In what ways are they helpful?
Gender	17	Do you think women experience any gender-related discrimination about education and occupation? Could you please compare your experiences here and in Ukraine?
Motivation for a possible return home	18	Please describe the specific conditions under which you can return home.
	19	Do you plan to put into practice the new knowledge, skills and abilities you have acquired in the destination country? Which ones and how?
	20	Do you have any plans to use your knowledge of the language of the country you were in after you return, for example, tutoring, technical translations, etc.
	21	Do you plan to start your own business after your return? Please explain your positive or negative decision.
	22	Who should provide you with the most support when you return home (if anyone)? Please explain.
	23	Should there be a differentiation of citizens returning to their homeland to determine the priority and amount of assistance? For example, by region of the country, by the degree of property loss, etc.
	24	In your opinion, what is the difference in the training and usage of personnel in the labour market in Ukraine and your destination country?

Thank you very much for your participation!
We are waiting for you at home!