

## FORM 1

### Informed Consent Form - Questionnaire

**Dear Volunteer!**

You have been invited to participate in a Horizon Europe Project survey. Before agreeing to take part in this research, you should understand the purpose of the research and make your decision. Please read the following information carefully. If you have questions, you can ask for answers.

#### **Brief Information About the Research**

This project aims to make a systematic analysis of skills shortages in five EU countries (France, Germany, Italy, Poland, Lithuania) and six non-EU countries (Turkey, United Kingdom, Norway, North Macedonia, Ukraine, Ethiopia). This survey is brought to you within the Work Package 4 titled "Surveying skilled migrant workers in the countries of destination and origin."

The survey aims to determine the skill formation of the migrant labour force in the source and destination countries, their relations with mobility patterns and skill formation, and the participation of migrants in the local development of the origin and destination countries. For more information, you can visit the project website: <https://skills4justice.eu/>

This study has been approved by the Temporary Ethics Committee of the SSI 'Institute of Educational Analytics' (Minutes No. 1 of 19 February 2025).

**Please read the following statements fully and carefully. By clicking 'Yes' below, you are giving your consent to take part in the questionnaire.**

Title of Research: Skills 4 Justice HORIZON EUROPE Project SKILL PARTNERSHIPS FOR SUSTAINABLE AND JUST MIGRATION PATTERNS (SKILLS4JUSTICE) HORIZON-CL2-2023-TRANSFORMATIONS-01-03 No. 101132435.

1. Please read the content of the Questionnaire beforehand. Completing the survey takes approximately 45-60 minutes.
2. If you have any questions before/after you complete this survey, please contact Work Package 4 Leader for Ukraine Sergiy Melnik ([smelnikukr@gmail.com](mailto:smelnikukr@gmail.com)).
3. All responses you provide for this study will be completely confidential. When the results of the study are reported, you will not be identified by name or any other information that could be used to guess your identity. In this survey, you will be referred to with interview codes, created to fully anonymize your answers.
4. In terms of the confidentiality of personal data, please do NOT share any personal information that will pose a risk to yourself and eliminate your anonymity, and do not make any written

statements regarding this. If you give information that reveals your identity, either these statements will be deleted, and your survey data will not be used in the research.

5. The results of this research will be used only for scientific purposes.

6. **By clicking “Yes” below, you acknowledge that you have read and understood that:**

- You have been given enough time to think about whether you want to join the survey or not.
- You read and understand this consent form. If you have questions, you know that you can ask them to the person whose mail address was given above.
- You are free to stop your participation in the survey at any time, without reason. Your refusal to participate will not in any way affect you negatively. If you withdraw from the research or are removed from the research by the researcher, your data will not be used.
- You have given consent to respond to the survey as truly and sincerely as possible.
- You understand that all data provided will be treated in strict confidence, and that your personal information will be anonymised.
- You agree not to give any information about your identity (e.g. you name, phone number, address, etc.).
- You confirm that you read and fully understood this form and agree to take part.

7. **Do you wish to participate in this study? (Please underline your choice)**

**Yes, I am consenting to participate.**

**No, I am NOT consenting to participate.**

**Date:**

## FORM 2

### Informed Consent Form - Interview

**Dear Volunteer!**

You have been invited to participate in a Horizon Europe Project interview. Before agreeing to take part in this research, you should understand the purpose of the research and make your decision. Please read the following information carefully. If you have questions, you can ask for answers.

#### **Brief Information About the Research**

This project aims to make a systematic analysis of skills shortages in five EU countries (France, Germany, Italy, Poland, Lithuania) and six non-EU countries (Turkey, United Kingdom, Norway, North Macedonia, Ukraine, Ethiopia). This survey is brought to you within the Work Package 4 titled "Surveying skilled migrant workers in the countries of destination and origin."

The interview aims to determine the skill formation of the migrant labour force in the source and destination countries, their relations with mobility patterns and skill formation, and the participation of migrants in the local development of the origin and destination countries. For more information, you can visit the project website: <https://skills4justice.eu/>.

This study has been approved by the Temporary Ethics Committee of the SSI 'Institute of Educational Analytics' (Minutes No. 1 of 19 February 2025).

**Please read the following statements fully and carefully. By clicking 'Yes' below, you are giving your consent to take part in the interview.**

Title of Research: Skills 4 Justice HORIZON EUROPE Project SKILL PARTNERSHIPS FOR SUSTAINABLE AND JUST MIGRATION PATTERNS (SKILLS4JUSTICE) HORIZON-CL2-2023-TRANSFORMATIONS-01-03 No. 101132435.

1. Please read the content of the Questionnaire beforehand. The interview lasts approximately 60 minutes.
2. If you have any questions before/after you complete this interview, please contact Work Package 4 Leader for Ukraine Sergiy Melnik ([smelnikukr@gmail.com](mailto:smelnikukr@gmail.com)).
3. All responses you provide for this study will be completely confidential. When the results of the study are reported, you will not be identified by name or any other information that could be used to guess your identity. In this survey, you will be referred to with interview codes, created to fully anonymize your answers.

4. In terms of the confidentiality of personal data, please do NOT share any personal information that will pose a risk to yourself and eliminate your anonymity, and do not make any written statements regarding this. If you give information that reveals your identity, these statements will be deleted, and your interview data will not be used in the research.
5. The results of this research will be used only for scientific purposes.
6. The interview will be voice-recorded. The recording will become transcribed (written), and your voice will NOT be shared anywhere and will be deleted.
7. **By clicking “Yes” below, you acknowledge that you have read and understood that:**
  - You have been given enough time to think about whether you want to join the interview or not.
  - You read and understand this consent form. If you have questions, you know that you can ask them to the person whose mail address was given above.
  - You are free to stop your participation in the interview at any time, without reason. Your refusal to participate will not in any way affect you negatively. If you withdraw from the research or are removed from the interview by the researcher, your data will not be used.
  - You have given consent to respond to the interview as truly and sincerely as possible.
  - You understand that all data provided will be treated in strict confidence, and that your personal information will be anonymised.
  - You agree not to give any information about your identity (e.g. your name, phone number, address, etc.).
  - You confirm that you read and fully understood this form and agree to take part.
8. **Do you wish to participate in this study? (Please underline your choice):**  
**Yes, I am consenting to participate.**  
**No, I am NOT consenting to participate.**

**Date:**